

SOURCES

1. “2 million homecare workers are excluded from federal minimum wage and overtime pay protections.” <http://phinational.org/sites/phinational.org/files/phi-facts-5.pdf>
2. “90% are women” <http://phinational.org/sites/phinational.org/files/phi-facts-5.pdf>
3. “53% are women of color” <http://phinational.org/sites/phinational.org/files/phi-facts-5.pdf>
4. “More than 50% rely on public benefits”
<http://phinational.org/sites/phinational.org/files/research-report/paying-the-price.pdf> (p. 6)
5. “1 in 5 is a single mother” <http://phinational.org/sites/phinational.org/files/phi-facts-5.pdf>
6. “They earn an average of \$18,000 a year”
<http://www.nelp.org/content/uploads/2015/03/Giving-Caregivers-A-Raise.pdf>
7. “Which is only 28% of the average family budget required to make ends meet”
<http://www.epi.org/publication/ib368-basic-family-budgets/>. According to EPI’s most recent “Family Budget Calculator,” the median family budget for a family of four in the United States is \$63,364 ‘to secure an adequate but modest living standard.’ The average home care worker salary of \$18,000 is 28 percent of that.
8. “Studies of the industry show that low pay = fewer homecare workers and lower quality of care” <http://www.nelp.org/content/uploads/2015/03/FairPayforHomeCareWorkers.pdf> (p. 20-21)
For links to more studies, see <http://usatoday30.usatoday.com/news/washington/story/2012-02-15/home-health-care-turnover-quality/53109424/1>.
9. “By 2050, the elderly population will grow by nearly 200%”
http://www.aarp.org/content/dam/aarp/research/public_policy_institute/ltc/2013/baby-boom-and-the-growing-care-gap-insight-AARP-ppi-ltc.pdf (The 80-plus population is expected to grow from approximately 12 million people in 2010 to almost 35 million in 2050).
10. “But in 2014, this mega-corporate interest (International Franchise Association) sued the Department of Labor to exclude homecare workers from basic federal minimum wage and overtime protections” https://ecf.dcd.uscourts.gov/cgi-bin/show_public_doc?2014cv0967-21
11. “They claim: Higher pay for homecare workers will hurt grandma’s care”
https://ecf.dcd.uscourts.gov/cgi-bin/show_public_doc?2014cv0967-21
12. “The truth: Higher pay for homecare workers will improve grandma’s care by decreasing turnover and stabilizing workers’ lives”
<http://www.nelp.org/content/uploads/2015/03/FairPayforHomeCareWorkers.pdf> (p. 20-21) For

“Pitting Grandma Against Her Caregiver”
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links to more studies, see <http://usatoday30.usatoday.com/news/washington/story/2012-02-15/home-health-care-turnover-quality/53109424/1>

13. “Homecare is a multi-billion dollar industry”
<http://phinational.org/sites/phinational.org/files/articles-commentaries/fair-pay-stories.pdf> (p. 1)

14. “In fact, it’s the fastest growing sector of the American economy”
<http://fortune.com/2014/09/15/home-care-workers/>

15. “Over the past ten years, revenues increased 48%”
<http://nelp.org/content/uploads/2015/03/Giving-Caregivers-A-Raise.pdf> (p. 2)

16. “[Over the past ten years] CEO compensation increased over 150%”
<http://nelp.org/content/uploads/2015/03/Giving-Caregivers-A-Raise.pdf> (p. 2)

17. “Meanwhile, hourly worker pay decreased 6%”
<http://www.nelp.org/content/uploads/2015/03/Giving-Caregivers-A-Raise.pdf> (p. 2)